Fiscal Estimate - 2009 Session

Ø	Original		Updated		Corrected		Supplemental
LRB	Number	09-2171/3		Intro	duction Num	ber S	B-183
Descr i The prolayoff a		oport services i a penalty	nformation to emp	loyees w	rho are affected	by a busin	ess closing or mass
Fiscal	Effect						
-	No State Fisc ndeterminate Increase E Appropriat Decrease Appropriat Create Ne	e Existing tions Existing	☐ Increase E Revenues ☐ Decrease Revenues	Existing	to ab		- May be possible n agency's budget \to No s
	Indeterminate 1. Increase Permiss 2. Decrease	e Costs ive Mandato	3. Increase Fory Permissive 4. Decrease	e Mar Revenu	Gove	s of Local rnment Un owns [ounties [chool [istricts	its Affected Village Cities Others WTCS Districts
Fund S	Sources Affe		PRS SEG	☐ SE	Affected C	h. 20 App	ropriations
Agenc	y/Prepared I	Зу	Auth	orized (Signature		Date
СОММ	l/ Julie Keal (608) 266-6748	Louie	e Corneli	us (608) 266-86	29	5/8/2009

Fiscal Estimate Narratives COMM 5/8/2009

LRB Number 09-2171/3	Introduction Number	SB-183	Estimate Type	Original
Description The provision of support services in layoff and providing a penalty	formation to employee:	s who are affe	ected by a busines	s closing or mass

Assumptions Used in Arriving at Fiscal Estimate

This bill does not change any responsibilities for the Department of Commerce and will not have a fiscal effect on the department.

Long-Range Fiscal implications

Fiscal Estimate - 2009 Session

Original U	pdated Co	prrected	Supplemental
LRB Number 09-2171/3	Introduc	ction Number	SB-183
Description The provision of support services infolayoff and providing a penalty	ormation to employees who a	are affected by a busir	ness closing or mass
Fiscal Effect			
State: No State Fiscal Effect Indeterminate Increase Existing Appropriations Decrease Existing Appropriations Create New Appropriations	Increase Existing Revenues Decrease Existing Revenues		s - May be possible in agency's budget \tilde{\ti}}\tilde{\tilde{\tilde{\tilde{\tilde{\tilde{\tilde{\tilde{
Permissive Mandatory	4. Decrease Revenue	Counties	nits Affected Village Cities Others WTCS Districts
Fund Sources Affected GPR FED PRO	PRS 🔲 SEG 🔲 SEGS	Affected Ch. 20 App 20.445(1)(a)	propriations
Agency/Prepared By	Authorized Sign	ature	Date
DWD/ Robert Anderson (608) 266-33	45 Jessica Erickson	(608) 266-2284	5/13/2009

Fiscal Estimate Narratives DWD 5/13/2009

LRB Number	09-2171/3	Introduction Number	SB-183	Estimate Type	Original			
Description			-					
The provision of support services information to employees who are affected by a business closing or mass								
layoff and prov	iding a penalty				_			

Assumptions Used in Arriving at Fiscal Estimate

In situations involving business closings or mass layoffs, employers with 50 or more employees in Wisconsin currently have to provide affected workers with advance notice of the loss of their jobs. This bill requires the employer to provide a second notice to affected workers advising them of services available to the dislocated workers. If employees do not receive this second notice, the affected person may file a complaint with the department to have the department investigate the potential violation, document any violation and to have the department refer the matter for litigation to assess the statutory penalty against the offending party.

The department anticipates passage of this bill will generate about 10 additional labor standards complaints per year and be listed as a supplemental allegation on an estimated 30 business closing / mass layoff violation complaints. The department anticipates the additional investigation time on supplemental complaints will add two hours to each case investigation and involve 15 hours per investigation in cases where a notification violation is the primary complaint. In total, the department believes passage of this bill will result in an additional 200 hours of work for an Equal Rights Officer - Senior at a total cost of \$7,800.

Additionally, passage of the bill will result in one-time costs of \$2,000 to reprint department brochures and information concerning the business closing / mass layoff notification law.

Long-Range Fiscal Implications

The increased workload will be on-going.

Fiscal Estimate Worksheet - 2009 Session

Detailed Estimate of Annual Fiscal Effect

Original Dupdated		Corrected		Supplemental
LRB Number 09-2171/3		Introduction Num	ber	SB-183
Description The provision of support services information mass layoff and providing a penalty	n to (employees who are affecte	ed by a l	ousiness closing or
I. One-time Costs or Revenue Impacts for annualized fiscal effect):	Sta	te and/or Local Governm	nent (do	not include in
Passage of this bill will result in one-time cos concerning Wisconsin's Business Closing / N			res and	publications
II. Annualized Costs:		Annualized Fis	cal Imp	act on funds from:
		Increased Costs		Decreased Costs
A. State Costs by Category				
State Operations - Salaries and Fringes		\$7,610		\$
(FTE Position Changes)				
State Operations - Other Costs		190		
Local Assistance				
Aids to Individuals or Organizations				
TOTAL State Costs by Category		\$7,800		\$
B. State Costs by Source of Funds				
GPR		7,800		
FED				
PRO/PRS				
SEG/SEG-S				
III. State Revenues - Complete this only w revenues (e.g., tax increase, decrease in I		se fee, ets.)	r decre	ase state
		Increased Rev		Decreased Rev
GPR Taxes		\$		\$
GPR Earned				
FED				
PRO/PRS				
SEG/SEG-S				
TOTAL State Revenues	Manual Victor	\$		\$
NET ANNUA	ALIZ	ED FISCAL IMPACT		
		<u>State</u>		Local
NET CHANGE IN COSTS		\$7,800		\$
NET CHANGE IN REVENUE		\$		\$
Agency/Prepared By	Au	thorized Signature		Date
DWD/ Robert Anderson (608) 266-3345	Jes	ssica Erickson (608) 266-2	5/13/2009	

Fiscal Estimate - 2009 Session

\boxtimes	Original		Updated		Corrected		Supplem	ental
LRB	Number	09-2171/3		Intro	duction Nur	nber S l	B-183	
			nformation to en	nployees w	ho are affected	I by a busine	ess closing	or mass
Fiscal	Effect							
positioner	No State Fisc Indeterminate Increase E Appropriat Decrease Appropriat Create Ne	Existing tions Existing	Revenu Decreas Revenu	se Existing	to a	ease Costs bsorb within Yes rease Costs	agency's	
	No Local Gov Indeterminate 1. Increase Permiss 2. Decreas	e Costs .ive Mandato	3. Increase ory Permiss 4. Decrease	sive∭Mar se Revenu	Gove	es of Local ernment Uni Towns Counties School Districts	ts Affected Village Others WTCS Districts	i Cities
Fund S	Sources Affe]PRS 🗌 SE	G 🔲 SE	Affected (EGS	Ch. 20 Appr	opriations	5
Agend	y/Prepared I	Зу	Αι	thorized (Signature		D	ate
OCI/ J	im Guidry (60	8) 264-6239	Se	an Dilweg	(608) 266-3585	5	5/	14/2009

Fiscal Estimate Narratives OCI 5/14/2009

LRB Number 09-2171/3	Introduction Number	SB-183	Estimate Type	Original
Description The provision of support services in layoff and providing a penalty	formation to employee	s who are affe	ected by a busine	ss closing or mass

Assumptions Used in Arriving at Fiscal Estimate

Long-Range Fiscal Implications